

## Corporate Dividends FAQs

The Board of Directors of the Chesapeake Employers' Insurance Company is pleased to declare another \$15 million in corporate dividends for calendar year 2023 to qualifying policyholders based on their safety performance. This is in addition to the \$15 million corporate dividend the company declared for 2022 and the \$10 million dividend for each calendar year 2018 through 2021.

ANNOUNCING  
ANOTHER   
**\$15 MILLION** in CORPORATE  
DIVIDENDS  
to Qualifying Policyholders in 2023

**In total, Chesapeake Employers will have issued \$70 million in corporate dividends through 2023.** The dividends are possible due to Chesapeake Employers' financial performance.

**Q: What is a corporate dividend?**

**A:** A corporate dividend is a portion of the insurance company's profits that is paid to policyholders. If the insurance company has a good year financially, it can share its success by returning some of its policyholder premium in the form of a corporate dividend.

**Q. How do I qualify for a corporate dividend?**

**A.** If your accident year loss ratio meets the requirements stated for that year's dividend. *See chart on pg.2.*

**Q. When will I receive my 2023 corporate dividend?**

**A.** Dividends will be paid to qualifying policyholders 60 days before your renewal date beginning with July 1st renewal quotes each year.

**Q: Will I receive a corporate dividend even if I switched carriers or was insured with you for only a portion of the year?**

**A:** Qualifying policyholders whose policy expired or was cancelled during the year will also receive a corporate dividend.

**Q: Can you apply my corporate dividend to my current premium balance?**

**A:** No. Your dividend will be mailed to you in the form of a check made payable to the policyholder.

**Q: Could I receive a check for participating in the corporate dividend plan and also for either an individual dividend plan or the safety or affinity group dividend plan?**

**A:** Maybe, depending upon whether you meet the eligibility criteria and payout terms of the plans:

- An individual dividend plan (endorsement WC 99 06 04) applies to eligible policies, is offered at the individual policy level, and is based on the performance of the policyholder according to the criteria of that plan.
- Safety or affinity group dividends are based on the performance of the group with payment to the individual policyholder only if the group meets the program criteria.
- The corporate dividend plan, which is described above, is based on the profitability of Chesapeake Employers, a declaration by its board of directors, and approval by the Maryland Insurance Administration. The corporate dividend plan takes into consideration dividends previously paid under an individual dividend plan and safety or affinity group programs.  
**UPDATE:** Dividends paid to the policyholder from an individual participating dividend plan or safety program dividend plan in the year of eligibility will reduce the amount paid for the corporate dividend for that policyholder.

Policyholders eligible for the specific dividend plan will receive a check specific to that plan.

**Q: Are corporate dividends tax exempt?**

**A:** Please check with your tax advisor.

**Q: Will Chesapeake Employers issue a corporate dividend every year?**

**A:** Corporate dividends are based on the financial performance of Chesapeake Employers. They are not guaranteed. Corporate dividends must be approved by Chesapeake Employers' Board of Directors and the Maryland Insurance Administration.

**Q: Are Zurich premiums included in the corporate dividend calculation?**

**A:** Other states premiums and losses are included in the corporate dividend calculation.

The Corporate Dividend plans differ by plan year as described in the chart below:

## Corporate Dividend Requirements At-A-Glance

	2020/2021 Dividend \$20 Million	2022 Dividend \$15 Million	2023 Dividend \$15 Million
<b>Experience Years</b>	1/1/2019 – 12/31/2019 (\$10 million) 1/1/2020 – 12/31/2020 (\$10 million)	1/1/2021 – 12/31/2021 (\$15 million)	1/1/2022 – 12/31/2022 (\$15 million)
<b>Payout</b>	Dividends will be paid beginning with 7/1/2020 renewal quotes. (Note: 60 days prior to renewal date or, if policy expired or was cancelled, on the expiration date.)	Dividends will be paid beginning with 7/1/2022 renewal quotes. (Note: 60 days prior to renewal date or, if policy expired or was cancelled, on the expiration date.)	Dividends will be paid beginning with 7/1/2023 renewal quotes. (Note: 60 days prior to renewal date or, if policy expired or was cancelled, on the expiration date.)
<b>Coverage Period</b>	CY 2019 for 2020 payout and CY 2020 for 2021 payout.	CY 2021 for 2022 payout.	CY 2022 for 2023 payout.
<b>Accident Year Loss Ratio</b>	Less than 32.8% as of 12/31 of each earnings period.	Less than 31% evaluated as of 12/31 of each earnings period.	Less than 31% evaluated as of 12/31 of each earnings period.
<b>Minimum Dividend</b>	\$50. Amounts less than \$50 will not be distributed.	\$50. Amounts less than \$50 will not be distributed	\$50. Amounts less than \$50 will not be distributed

For additional information about policyholder corporate dividends, please contact your agent, visit the company website ([www.ceiwc.com](http://www.ceiwc.com)), or call Chesapeake Employers' Customer Service Center at 1-800-264-4943.

Thank you for your continued trust in Chesapeake Employers' Insurance Company.